

HOUSING AUTHORITY OF THE CITY OF ALAMEDA
SALARY SCHEDULE FY 2026-2027
Effective August 23, 2026

Position Title	Salary Range	FLSA	HOURLY RATE				
			Step 1	Step 2	Step 3	Step 4	Step 5
Housing Assistant	10	NE	\$ 35.28	\$ 37.05	\$ 38.90	\$ 40.84	\$ 42.88
Program Assistant	15	NE	\$ 39.87	\$ 41.86	\$ 43.95	\$ 46.16	\$ 48.46
Facilities and Maintenance Technician I	16	NE	\$ 40.84	\$ 42.88	\$ 45.03	\$ 47.28	\$ 49.64
Housing Specialist I	19	NE	\$ 43.95	\$ 46.16	\$ 48.46	\$ 50.89	\$ 53.43
Accounting Specialist I	19	NE	\$ 43.95	\$ 46.16	\$ 48.46	\$ 50.89	\$ 53.43
Data and Policy Specialist I	19	NE	\$ 43.95	\$ 46.16	\$ 48.46	\$ 50.89	\$ 53.43
Property Operations Specialist I	19	NE	\$ 43.95	\$ 46.16	\$ 48.46	\$ 50.89	\$ 53.43
Facilities and Maintenance Technician II	22	NE	\$ 47.28	\$ 49.64	\$ 52.13	\$ 54.73	\$ 57.47
Accounting Specialist II	23	NE	\$ 48.46	\$ 50.89	\$ 53.43	\$ 56.10	\$ 58.90
Asset Management Specialist	23	NE	\$ 48.46	\$ 50.89	\$ 53.43	\$ 56.10	\$ 58.90
Housing Development Specialist	23	NE	\$ 48.46	\$ 50.89	\$ 53.43	\$ 56.10	\$ 58.90
Housing Specialist II	23	NE	\$ 48.46	\$ 50.89	\$ 53.43	\$ 56.10	\$ 58.90
Customer Service Specialist	23	NE	\$ 48.46	\$ 50.89	\$ 53.43	\$ 56.10	\$ 58.90
Executive Assistant	26	NE	\$ 52.13	\$ 54.73	\$ 57.47	\$ 60.35	\$ 63.37
Housing Specialist III	27	NE	\$ 53.43	\$ 56.10	\$ 58.90	\$ 61.85	\$ 64.94

Management Intern (<i>temporary</i>)	N/A	NE	\$ 23.18	\$ 26.34			
Management Fellow (<i>temporary</i>)	10	NE	\$ 35.28	\$ 37.05	\$ 38.90	\$ 40.84	\$ 42.88

Position Title	Salary Range	FLSA	MONTHLY SALARY				
			Step 1	Step 2	Step 3	Step 4	Step 5
Associate Asset Manager	31	E	\$ 9,572.03	\$ 10,050.71	\$ 10,553.55	\$ 11,080.54	\$ 11,634.72
Associate Project Manager	31	E	\$ 9,572.03	\$ 10,050.71	\$ 10,553.55	\$ 11,080.54	\$ 11,634.72
Accounting Officer	33	E	\$ 10,050.71	\$ 10,553.55	\$ 11,080.54	\$ 11,634.72	\$ 12,217.59
Development Accounting Officer	33	E	\$ 10,050.71	\$ 10,553.55	\$ 11,080.54	\$ 11,634.72	\$ 12,217.59
Housing Programs Supervisor	33	E	\$ 10,050.71	\$ 10,553.55	\$ 11,080.54	\$ 11,634.72	\$ 12,217.59
Management Analyst I	33	E	\$ 10,050.71	\$ 10,553.55	\$ 11,080.54	\$ 11,634.72	\$ 12,217.59
Property Management Supervisor	33	E	\$ 10,050.71	\$ 10,553.55	\$ 11,080.54	\$ 11,634.72	\$ 12,217.59
Senior Executive Assistant	33	E	\$ 10,050.71	\$ 10,553.55	\$ 11,080.54	\$ 11,634.72	\$ 12,217.59
Asset Manager	36	E	\$ 10,810.25	\$ 11,350.84	\$ 11,918.61	\$ 12,515.06	\$ 13,140.21
Construction Project Manager	36	E	\$ 10,810.25	\$ 11,350.84	\$ 11,918.61	\$ 12,515.06	\$ 13,140.21
Project Manager	36	E	\$ 10,810.25	\$ 11,350.84	\$ 11,918.61	\$ 12,515.06	\$ 13,140.21
Management Analyst II	36	E	\$ 10,810.25	\$ 11,350.84	\$ 11,918.61	\$ 12,515.06	\$ 13,140.21
Human Resources Manager	45	E	\$ 13,469.40	\$ 14,142.87	\$ 14,849.56	\$ 15,592.49	\$ 16,371.66
LIHTC Compliance Manager	45	E	\$ 13,469.40	\$ 14,142.87	\$ 14,849.56	\$ 15,592.49	\$ 16,371.66
Procurement & Administrative Services Manager	45	E	\$ 13,469.40	\$ 14,142.87	\$ 14,849.56	\$ 15,592.49	\$ 16,371.66
Senior Asset Manager	45	E	\$ 13,469.40	\$ 14,142.87	\$ 14,849.56	\$ 15,592.49	\$ 16,371.66
Senior Construction Project Manager	45	E	\$ 13,469.40	\$ 14,142.87	\$ 14,849.56	\$ 15,592.49	\$ 16,371.66
Senior Management Analyst	45	E	\$ 13,469.40	\$ 14,142.87	\$ 14,849.56	\$ 15,592.49	\$ 16,371.66
Senior Project Manager	45	E	\$ 13,469.40	\$ 14,142.87	\$ 14,849.56	\$ 15,592.49	\$ 16,371.66
Assistant Director of Administrative Services	46	E	\$ 13,797.07	\$ 14,487.15	\$ 15,211.96	\$ 15,973.02	\$ 16,771.82
Assistant Director of Finance	46	E	\$ 13,797.07	\$ 14,487.15	\$ 15,211.96	\$ 15,973.02	\$ 16,771.82
Assistant Director of Housing Development	46	E	\$ 13,797.07	\$ 14,487.15	\$ 15,211.96	\$ 15,973.02	\$ 16,771.82
Assistant Director of Housing Programs	46	E	\$ 13,797.07	\$ 14,487.15	\$ 15,211.96	\$ 15,973.02	\$ 16,771.82
Assistant Director of Property Operations	46	E	\$ 13,797.07	\$ 14,487.15	\$ 15,211.96	\$ 15,973.02	\$ 16,771.82
Community Programs and Communications Manager	46	E	\$ 13,797.07	\$ 14,487.15	\$ 15,211.96	\$ 15,973.02	\$ 16,771.82
Principal Management Analyst	49	E	\$ 14,849.56	\$ 15,592.49	\$ 16,371.66	\$ 17,190.09	\$ 18,050.81
Director of Administration and Services	56	E	\$ 17,609.88	\$ 18,490.22	\$ 19,414.36	\$ 20,385.30	\$ 21,404.57
Director of Data and Policy	56	E	\$ 17,609.88	\$ 18,490.22	\$ 19,414.36	\$ 20,385.30	\$ 21,404.57
Director of Housing Programs	56	E	\$ 17,609.88	\$ 18,490.22	\$ 19,414.36	\$ 20,385.30	\$ 21,404.57
Director of Human Resources	60	E	\$ 19,414.36	\$ 20,385.30	\$ 21,404.57	\$ 22,475.17	\$ 23,598.63
Director of Property Operations	60	E	\$ 19,414.36	\$ 20,385.30	\$ 21,404.57	\$ 22,475.17	\$ 23,598.63
Director of Housing Development	60	E	\$ 19,414.36	\$ 20,385.30	\$ 21,404.57	\$ 22,475.17	\$ 23,598.63
Director of Finance/Chief Financial Officer	60	E	\$ 19,414.36	\$ 20,385.30	\$ 21,404.57	\$ 22,475.17	\$ 23,598.63
Senior Programs Director	60	E	\$ 19,414.36	\$ 20,385.30	\$ 21,404.57	\$ 22,475.17	\$ 23,598.63
Deputy Executive Director	65	E	\$ 21,939.44	\$ 23,036.41	\$ 24,188.23	\$ 25,397.64	\$ 26,667.52
Executive Director**	N/A	E	\$ 33,608.88	\$ 35,377.77			

**Salary authorized by Board of Commissioners per Employment Agreement

Standard work period is 75 hours per payperiod. Daily work schedules are established by the Executive Director (or designee) and may include a compressed schedule.

E = Exempt; NE = Non-Exempt