

HOUSING AUTHORITY OF THE CITY OF ALAMEDA
PAY SCHEDULE FY 2023-2024, Eff. August 27, 2023 with 2.9% COLA

Position Title	Salary Range	Effective Date	MONTHLY SALARY				
			Step 1	Step 2	Step 3	Step 4	Step 5
Housing Assistant	10	8/28/2022	\$ 5,273	\$ 5,537	\$ 5,814	\$ 6,104	\$ 6,409
Program Assistant	15	10/23/2022	\$ 5,959	\$ 6,257	\$ 6,569	\$ 6,898	\$ 7,243
Maintenance Technician I****	16	8/28/2022	\$ 6,104	\$ 6,409	\$ 6,730	\$ 7,066	\$ 7,419
Housing Specialist I	19	10/23/2022	\$ 6,569	\$ 6,898	\$ 7,243	\$ 7,605	\$ 7,986
Accounting Specialist I	19	10/23/2022	\$ 6,569	\$ 6,898	\$ 7,243	\$ 7,605	\$ 7,986
Maintenance Technician II****	22	8/28/2022	\$ 7,066	\$ 7,419	\$ 7,791	\$ 8,180	\$ 8,590
Housing Specialist II	23	10/23/2022	\$ 7,243	\$ 7,605	\$ 7,986	\$ 8,384	\$ 8,804
Accounting Specialist II	23	10/23/2022	\$ 7,243	\$ 7,605	\$ 7,986	\$ 8,384	\$ 8,804
Housing Development Specialist	23	12/16/2022	\$ 7,243	\$ 7,605	\$ 7,986	\$ 8,384	\$ 8,804
Asset Management Specialist	23	3/15/2023	\$ 7,243	\$ 7,605	\$ 7,986	\$ 8,384	\$ 8,804
Executive Assistant	26	10/23/2022	\$ 7,791	\$ 8,180	\$ 8,590	\$ 9,019	\$ 9,470
Housing Specialist III	27	10/23/2022	\$ 7,986	\$ 8,384	\$ 8,804	\$ 9,244	\$ 9,706
Associate Project Manager (prior title Assistant Project Manager)	31	10/23/2022	\$ 8,804	\$ 9,244	\$ 9,706	\$ 10,191	\$ 10,701
Associate Asset Manager (prior title Assistant Asset Manager)	31	10/23/2022	\$ 8,804	\$ 9,244	\$ 9,706	\$ 10,191	\$ 10,701
Property Management Supervisor	33	8/28/2022	\$ 9,244	\$ 9,706	\$ 10,191	\$ 10,701	\$ 11,237
Housing Programs Supervisor	33	8/28/2022	\$ 9,244	\$ 9,706	\$ 10,191	\$ 10,701	\$ 11,237
Management Analyst	33	8/28/2022	\$ 9,244	\$ 9,706	\$ 10,191	\$ 10,701	\$ 11,237
Development Accounting Officer	33	3/15/2023	\$ 9,244	\$ 9,706	\$ 10,191	\$ 10,701	\$ 11,237
Asset Manager	36	3/15/2023	\$ 9,942	\$ 10,440	\$ 10,962	\$ 11,510	\$ 12,085
Project Manager	36	10/23/2022	\$ 9,942	\$ 10,440	\$ 10,962	\$ 11,510	\$ 12,085
Construction Project Manager	36	10/23/2022	\$ 9,942	\$ 10,440	\$ 10,962	\$ 11,510	\$ 12,085
Administrative Manager	45	10/23/2022	\$ 12,388	\$ 13,008	\$ 13,657	\$ 14,341	\$ 15,057
Community Relations Manager	45	10/23/2022	\$ 12,388	\$ 13,008	\$ 13,657	\$ 14,341	\$ 15,057
Human Resources Manager	45	10/23/2022	\$ 12,388	\$ 13,008	\$ 13,657	\$ 14,341	\$ 15,057
Risk Control Manager	45	10/23/2022	\$ 12,388	\$ 13,008	\$ 13,657	\$ 14,341	\$ 15,057
Senior Project Manager	45	10/23/2022	\$ 12,388	\$ 13,008	\$ 13,657	\$ 14,341	\$ 15,057
Senior Management Analyst	45	10/23/2022	\$ 12,388	\$ 13,008	\$ 13,657	\$ 14,341	\$ 15,057
Assistant Director of Housing Programs	46	3/15/2023	\$ 12,689	\$ 13,324	\$ 13,991	\$ 14,691	\$ 15,425
Assistant Director of Finance	46	3/15/2023	\$ 12,689	\$ 13,324	\$ 13,991	\$ 14,691	\$ 15,425
Assistant Director of Administrative Services	46	3/15/2023	\$ 12,689	\$ 13,324	\$ 13,991	\$ 14,691	\$ 15,425
Assistant Director of Housing Development	46	3/15/2023	\$ 12,689	\$ 13,324	\$ 13,991	\$ 14,691	\$ 15,425
Principal Management Analyst	49	10/23/2022	\$ 13,657	\$ 14,341	\$ 15,057	\$ 15,810	\$ 16,602
Director of Housing Programs	54	7/30/2023	\$ 15,425	\$ 16,196	\$ 17,006	\$ 17,856	\$ 18,749
Director of Portfolio Management (aka Property Operations)	54	7/30/2023	\$ 15,425	\$ 16,196	\$ 17,006	\$ 17,856	\$ 18,749
Director of Data and Policy	54	7/30/2023	\$ 15,425	\$ 16,196	\$ 17,006	\$ 17,856	\$ 18,749
Director of Administrative Services	54	7/30/2023	\$ 15,425	\$ 16,196	\$ 17,006	\$ 17,856	\$ 18,749
Director of Asset Management	56	7/30/2023	\$ 16,196	\$ 17,006	\$ 17,856	\$ 18,749	\$ 19,686
Director of Human Resources	56	7/30/2023	\$ 16,196	\$ 17,006	\$ 17,856	\$ 18,749	\$ 19,686
Director of Housing Development	60	7/30/2023	\$ 17,856	\$ 18,749	\$ 19,686	\$ 20,671	\$ 21,704
Director of Finance/Chief Financial Officer	60	7/30/2023	\$ 17,856	\$ 18,749	\$ 19,686	\$ 20,671	\$ 21,704
Deputy Executive Director	65	7/30/2023	\$ 20,178	\$ 21,187	\$ 22,246	\$ 23,359	\$ 24,527
Executive Director**	N/A	8/27/2023	\$ 29,438	\$ 30,910			

**Salary authorized by Board of Commissioners per Employment Agreement

****Indicates classification with 40 hour work week; other positions are based on 37-1/2 hour work week