

**HOUSING AUTHORITY OF THE CITY OF ALAMEDA  
PAY SCHEDULE FY 2022-2023 eff. 12/16/2022 (with 4.2% COLA)**

Position Title	Salary Range	Effective Date	MONTHLY SALARY				
			Step 1	Step 2	Step 3	Step 4	Step 5
Housing Assistant	10	8/28/2022	\$ 5,125	\$ 5,381	\$ 5,650	\$ 5,932	\$ 6,229
Program Assistant	15	10/23/2022	\$ 5,791	\$ 6,080	\$ 6,384	\$ 6,704	\$ 7,038
Maintenance Technician I****	16	8/28/2022	\$ 5,932	\$ 6,229	\$ 6,540	\$ 6,867	\$ 7,210
Housing Specialist I	19	10/23/2022	\$ 6,384	\$ 6,704	\$ 7,038	\$ 7,391	\$ 7,761
Accounting Specialist I	19	10/23/2022	\$ 6,384	\$ 6,704	\$ 7,038	\$ 7,391	\$ 7,761
Maintenance Technician II****	22	8/28/2022	\$ 6,867	\$ 7,210	\$ 7,572	\$ 7,950	\$ 8,348
Housing Specialist II	23	10/23/2022	\$ 7,038	\$ 7,391	\$ 7,761	\$ 8,148	\$ 8,556
Accounting Specialist II	23	10/23/2022	\$ 7,038	\$ 7,391	\$ 7,761	\$ 8,148	\$ 8,556
Housing Development Specialist	23	12/16/2022	\$ 7,038	\$ 7,391	\$ 7,761	\$ 8,148	\$ 8,556
Executive Assistant	26	10/23/2022	\$ 7,572	\$ 7,950	\$ 8,348	\$ 8,765	\$ 9,203
Housing Specialist III	27	10/23/2022	\$ 7,761	\$ 8,148	\$ 8,556	\$ 8,983	\$ 9,433
Accounting Officer	28	8/28/2022	\$ 7,950	\$ 8,348	\$ 8,765	\$ 9,203	\$ 9,662
Associate Project Manager (prior title Assistant Project Manager)	31	10/23/2022	\$ 8,556	\$ 8,983	\$ 9,433	\$ 9,904	\$ 10,399
Associate Asset Manager (prior title Assistant Asset Manager)	31	10/23/2022	\$ 8,556	\$ 8,983	\$ 9,433	\$ 9,904	\$ 10,399
Property Management Supervisor	33	8/28/2022	\$ 8,983	\$ 9,433	\$ 9,904	\$ 10,399	\$ 10,920
Housing Programs Supervisor	33	8/28/2022	\$ 8,983	\$ 9,433	\$ 9,904	\$ 10,399	\$ 10,920
Management Analyst	33	8/28/2022	\$ 8,983	\$ 9,433	\$ 9,904	\$ 10,399	\$ 10,920
Asset Manager	35	8/28/2022	\$ 9,433	\$ 9,904	\$ 10,399	\$ 10,920	\$ 11,465
Project Manager	36	10/23/2022	\$ 9,662	\$ 10,145	\$ 10,653	\$ 11,186	\$ 11,745
Construction Project Manager	36	10/23/2022	\$ 9,662	\$ 10,145	\$ 10,653	\$ 11,186	\$ 11,745
Administrative Manager	45	10/23/2022	\$ 12,039	\$ 12,641	\$ 13,273	\$ 13,937	\$ 14,633
Assistant Director of Housing Programs	45	10/23/2022	\$ 12,039	\$ 12,641	\$ 13,273	\$ 13,937	\$ 14,633
Assistant Director of Finance/Controller	45	10/23/2022	\$ 12,039	\$ 12,641	\$ 13,273	\$ 13,937	\$ 14,633
Community Relations Manager	45	10/23/2022	\$ 12,039	\$ 12,641	\$ 13,273	\$ 13,937	\$ 14,633
Human Resources Manager	45	10/23/2022	\$ 12,039	\$ 12,641	\$ 13,273	\$ 13,937	\$ 14,633
Risk Manager*	45	10/23/2022	\$ 12,039	\$ 12,641	\$ 13,273	\$ 13,937	\$ 14,633
Senior Project Manager	45	10/23/2022	\$ 12,039	\$ 12,641	\$ 13,273	\$ 13,937	\$ 14,633
Senior Management Analyst	45	10/23/2022	\$ 12,039	\$ 12,641	\$ 13,273	\$ 13,937	\$ 14,633
Principal Management Analyst	49	10/23/2022	\$ 13,273	\$ 13,937	\$ 14,633	\$ 15,365	\$ 16,134
Director of Housing Programs	51	10/23/2022	\$ 13,937	\$ 14,633	\$ 15,365	\$ 16,134	\$ 16,940
Director of Portfolio Management (aka Property Operations)	51	10/23/2022	\$ 13,937	\$ 14,633	\$ 15,365	\$ 16,134	\$ 16,940
Director of Asset Management	51	10/23/2022	\$ 13,937	\$ 14,633	\$ 15,365	\$ 16,134	\$ 16,940
Director of Administrative Services	51	10/23/2022	\$ 13,937	\$ 14,633	\$ 15,365	\$ 16,134	\$ 16,940
Director of HR and Operations	54	8/28/2022	\$ 14,991	\$ 15,740	\$ 16,527	\$ 17,353	\$ 18,220
Director of Housing Development	57	10/23/2022	\$ 16,134	\$ 16,940	\$ 17,787	\$ 18,677	\$ 19,611
Director of Finance/Chief Financial Officer	57	10/23/2022	\$ 16,134	\$ 16,940	\$ 17,787	\$ 18,677	\$ 19,611
Deputy Executive Director	62	10/23/2022	\$ 18,220	\$ 19,131	\$ 20,088	\$ 21,092	\$ 22,147
Executive Director**	N/A	8/28/2022	\$ 27,246	\$ 28,608			
Resident Manager II***, ****	N/A	8/28/2022	\$ 35.04/hour	\$36.79/hour			
Resident Manager ***, ****	N/A	8/28/2022	\$ 25.36/hour	\$26.63/hour			
Assistant Resident Manager***	N/A	8/28/2022	\$ 21.51/hour				

\*May be hired with a different title

\*\*Salary authorized by Board of Commissioners per Employment Agreement

\*\*\*Resident and Resident Custodian staff are paid a flat hourly rate; no range is applied

\*\*\*\*Indicates classification with 40 hour work week; other positions are based on 37-1/2 hour work week