

HOUSING AUTHORITY OF THE CITY OF ALAMEDA
PAY SCHEDULE FY 2021-2022 eff. 2/16/2022 (with 3.2% COLA)

PositionTitle	Salary Range	Effective Date	MONTHLY SALARY				
			Step 1	Step 2	Step 3	Step 4	Step 5
Housing Assistant	10	8/29/2021	\$ 4,918	\$ 5,164	\$ 5,422	\$ 5,693	\$ 5,978
Program Assistant	14	8/29/2021	\$ 5,422	\$ 5,693	\$ 5,978	\$ 6,277	\$ 6,590
Maintenance Technician I****	16	8/29/2021	\$ 5,693	\$ 5,978	\$ 6,277	\$ 6,590	\$ 6,919
Housing Specialist I	18	8/29/2021	\$ 5,978	\$ 6,277	\$ 6,590	\$ 6,919	\$ 7,266
Accounting Specialist	18	8/29/2021	\$ 5,978	\$ 6,277	\$ 6,590	\$ 6,919	\$ 7,266
Maintenance Specialist	20	8/29/2021	\$ 6,277	\$ 6,590	\$ 6,919	\$ 7,266	\$ 7,629
Housing Specialist II	22	8/29/2021	\$ 6,590	\$ 6,919	\$ 7,266	\$ 7,629	\$ 8,011
Rent Program Specialist (aka Rent Stabilization)	22	8/29/2021	\$ 6,590	\$ 6,919	\$ 7,266	\$ 7,629	\$ 8,011
Maintenance Technician II****	22	8/29/2021	\$ 6,590	\$ 6,919	\$ 7,266	\$ 7,629	\$ 8,011
Executive Assistant	25	8/29/2021	\$ 7,093	\$ 7,448	\$ 7,819	\$ 8,211	\$ 8,621
Housing Specialist III	26	8/29/2021	\$ 7,266	\$ 7,629	\$ 8,011	\$ 8,411	\$ 8,832
Accounting Officer	28	8/29/2021	\$ 7,629	\$ 8,011	\$ 8,411	\$ 8,832	\$ 9,273
Assistant Project Manager	30	11/17/2021	\$ 8,011	\$ 8,411	\$ 8,832	\$ 9,273	\$ 9,736
Property Management Supervisor	33	8/29/2021	\$ 8,621	\$ 9,053	\$ 9,505	\$ 9,980	\$ 10,480
Housing Programs Supervisor	33	8/29/2021	\$ 8,621	\$ 9,053	\$ 9,505	\$ 9,980	\$ 10,480
Management Analyst	33	8/29/2021	\$ 8,621	\$ 9,053	\$ 9,505	\$ 9,980	\$ 10,480
Project Manager	35	8/29/2021	\$ 9,053	\$ 9,505	\$ 9,980	\$ 10,480	\$ 11,003
Construction Project Manager	35	8/29/2021	\$ 9,053	\$ 9,505	\$ 9,980	\$ 10,480	\$ 11,003
Asset Manager	35	8/29/2021	\$ 9,053	\$ 9,505	\$ 9,980	\$ 10,480	\$ 11,003
Administrative Manager	42	8/29/2021	\$ 10,735	\$ 11,271	\$ 11,835	\$ 12,427	\$ 13,048
Assistant Director of Housing Programs	42	8/29/2021	\$ 10,735	\$ 11,271	\$ 11,835	\$ 12,427	\$ 13,048
Controller	42	8/29/2021	\$ 10,735	\$ 11,271	\$ 11,835	\$ 12,427	\$ 13,048
Community Relations Manager	42	8/29/2021	\$ 10,735	\$ 11,271	\$ 11,835	\$ 12,427	\$ 13,048
Human Resources Manager	42	2/16/2022	\$ 10,735	\$ 11,271	\$ 11,835	\$ 12,427	\$ 13,048
Risk Manager*	42	8/29/2021	\$ 10,735	\$ 11,271	\$ 11,835	\$ 12,427	\$ 13,048
Senior Project Manager	42	8/29/2021	\$ 10,735	\$ 11,271	\$ 11,835	\$ 12,427	\$ 13,048
Senior Management Analyst	42	8/29/2021	\$ 10,735	\$ 11,271	\$ 11,835	\$ 12,427	\$ 13,048
Principal Management Analyst	47	11/17/2021	\$ 12,131	\$ 12,738	\$ 13,375	\$ 14,043	\$ 14,745
Director of Housing Programs	50	8/29/2021	\$ 13,048	\$ 13,701	\$ 14,386	\$ 15,105	\$ 15,860
Director of Portfolio Management (aka Property Operations)	50	8/29/2021	\$ 13,048	\$ 13,701	\$ 14,386	\$ 15,105	\$ 15,860
Director of Rent Programs (aka Rent Stabilization)	50	8/29/2021	\$ 13,048	\$ 13,701	\$ 14,386	\$ 15,105	\$ 15,860
Director of Administrative Services	50	8/29/2021	\$ 13,048	\$ 13,701	\$ 14,386	\$ 15,105	\$ 15,860
Director of HR and Operations	54	8/29/2021	\$ 14,386	\$ 15,105	\$ 15,860	\$ 16,653	\$ 17,486
Director of Housing Development (aka HCD)	54	8/29/2021	\$ 14,386	\$ 15,105	\$ 15,860	\$ 16,653	\$ 17,486
Director of Finance	56	8/29/2021	\$ 15,105	\$ 15,860	\$ 16,653	\$ 17,486	\$ 18,360
Deputy Executive Director	60	8/29/2021	\$ 16,653	\$ 17,486	\$ 18,360	\$ 19,279	\$ 20,242
Executive Director**	N/A	8/29/2021	\$ 24,903	\$ 26,148			
Resident Manager II***, ****	N/A	8/29/2021	\$ 33.63/hour				
Resident Manager ***, ****	N/A	8/29/2021	\$ 24.34/hour				
Assistant Resident Manager***	N/A	8/29/2021	\$ 20.64/hour				

*May be hired as a Senior Management Analyst

**Salary authorized by Board of Commissioners per Employment Agreement

***Resident and Resident Custodian staff are paid a flat hourly rate; no range is applied

****Indicates classification with 40 hour work week; other positions are based on 37-1/2 hour work week